

ANNUAL CHILD SAFE & MEMBER PROTECTION DECLARATION

31/08/2022		Aberfeldie St Johns Cricket Club	
On	[DATE] the Committee of the		endorsed:
		(print Club, Centre or Association name)	

- the Cricket Victoria 2022 Member Protection Policy (MPP); and
- Australian Cricket's Commitment Statement and Policy for Safeguarding Children and Young People, along with the Looking after our Kids Code of Behaviour for Affiliated Associations Clubs & Indoor Centres (Child Safe Policies).

Minutes are attached confirming this endorsement and we hereby declare that our organisation will meet the expectations outlined in the above policies.

This includes the legislated Victorian 11 Child Safe Standards (from 1 July 2022):

- 1) **Establish** a culturally safe environment in which the diverse and unique identities and experience of Aboriginal Children and Young People are respected and valued
- 2) **Embed** Child Safety and Wellbeing in organisational leadership, governance and culture
- 3) **Empower** Children and Young People so that they know their rights, participate in decisions affecting them and are taken seriously
- 4) **Inform** and engage families in respect to child safety and wellbeing
- 5) **Ensure** that equity & diversity is upheld through our policies and practices
- 6) Engage volunteers and officials to ensure that they are suitable to work with Children and Young People
- 7) Handle complaints and concerns promptly, thoroughly and with a child focused approach
- 8) **Educate** volunteers, staff (if applicable) and officials in consultation with Cricket Victoria and Cricket Australia to provide them with the knowledge and skills to keep Children and Young People safe
- 9) **Promote** the safety & wellbeing of Children and Young People through physical and online environments
- 10) Review and improve our child safe policies, procedures, and practices regularly
- 11) Role model behaviour and actions documented in policies, procedures and practices guiding how our organisation is safe for Children and Young People

To meet the above MPP and Child Safe expectations, the Club / Association / Centre will:

1) Commit:

- a. Discuss & sign this declaration as a committee to formally **endorse** our Child Safe and Member Protection commitments. See Minutes attached.
- b. **Promote** this declaration widely through the club network eg. adding this signed declaration to our website / social media, sending to our email database, displaying in clubrooms etc.
- c. **Appoint** a Child Safety Officer and promote their details to families / members.
- 2) <u>Implement</u> Regular discussion occurs and actions are taken to meet the above 11 Child Safe Standards (see Cricket Victoria's new <u>Child Safe & Member Protection</u> webpages for support resources).
- 3) <u>Learn & Embed</u> Continuously learn to build a welcoming, safe and inclusive culture in our organisation through:
 - a. discussions with Children & Young People, families and adults involved in our organisation;
 - b. education through awareness workshops and resources provided; and
 - c. regular committee and broader reviews of our policies, procedures and practices.



DECLARATION DETAILS

Cl	ub/Association/	Centre - Al	perfeldie St Johns	Cricket Club	
1.	Our Child Safe Office	Lauren Go r is	0410402503 t		
	[MOBILE No.] and Hau	uren.gourlay8	3@gmail.com		[EMAIL ADDRESS]
2.	The webpage and/or	social media p	pages on which we	will promote the MPP and	Child Safe Policies are:
	Webpage 1	www.asjcc.com.au			
	Webpage 2				
	Social Media Site 1	FB: Aberfeldie St Johns Cricket Club			
Social Media Site 2		FB: ASJCC Juniors			
		J		ssociation / Club / Ce Johns Cricket Club	ntre
Pre	esident / Centre O	wner of		Club, Centre or Association na	
Sigi	nature:	4	()	,	
Prin	nt name: Lauren	Gourlay (Sec	cretary)		
Cor	ntact number:	02 503			
Dat	31 , 08	8 / 2022			

Aberfeldie St Johns Cricket Club

Committee Meeting - Minutes Wednesday 31 August 2022



Time: 7:30pm – 9pm

Attended: Obaid Siddique, Maria Pridham, Ammaar Qutbi, Damon Brohaska, Caitlin Howard,

Jack Tonner, Lauren Gourlay

Apologies: Julian Zoccali

Discussion Topic	Key points
Junior Program	 Coaches have been appointed for the season in lieu of Julian S stepping down Fees will remain as is for the season – registrations have commenced online Council want the U12s to play on Thursday nights due to availability of grounds – club position is to play on Friday night. As summer tenants we are in position to have first preference of playing days. Lauren discussed the child protection policies for the coming season and Cricket Victoria expectations. Lauren will act as the Child Safe Officer for the club The ASJCC Committee endorse and support the Cricket Victoria Child Protection Policies for Season 2022/23 – Lauren to update form and send to Cricket Victoria (via return email)
Pre-Season	 Pre-season schedule has gotten off to a rough start – players not happy with current structure. Feedback has been provided regarding Geoff's approach – Obi will speak to him regarding his strategy and next steps to improve engagement. Practice match with Strathmore Heights to be confirmed – need to finalise details to book grounds. Obi to follow up.
Apparel	 Order has been placed – both playing shirts, warm up tops, caps, ladies pants etc Off-field apparel – JZ to advertise items available to order on page Maria waiting on invoice from SCD – JZ has put the order through for apparel
Women's Program	 Pre-season has continued on – numbers are holding steady. Player numbers are short to be able to field 2 teams at this stage. 13-14 girls ready to play; require minimum 16 to play. Aiming to have 20 players on roster. Training for season has been confirmed - Wednesday will be the primary day of training with an optional day on Thursday Obi has contacted local netball clubs to help with advertising and recruitment
Membership	 Committee held thorough discussions regarding membership – a number of factors taken into consideration (in particular the fee increase from the Association for balls, umpiring, team entry etc). \$385 mens membership \$250 mens discount (proof of student ID or concession) \$200 women's membership Memberships include presentation night ticket, new playing shirts (blue and white) and warm up top Pants are included in womens membership Subs - \$15 for all men's teams, womens matches - \$10
Grass Roots Funds	 The club are eligible for this – Caity will proceed with the application There is a women's component but does not open up until March 2023. Club will apply. Waiting to find out if the Toyota raffle will be reinstituted this season – club to participate

Events Schedules	 JZ to confirm schedule for season – this will be added to rolling agenda/minutes template Mens and ladies scratch match as a component of the reverse raffle draw
Open Forum	 Ball orders – excel spreadsheet received from Association. Ammar to liaise with Obi to order the balls for the first half of the season

Appendix 1 – Roles & Responsibilities Season 2022/23

Men's Cricket		Women's Cricket		Admin & Marketing	
Group Lead	os	Group Lead	MC	Group Lead	LG
Group Members	JZ/DB/AQ	Group Members	LG/MP/JT/CB	Group Members	CH/JT/OS
 Planning for season Leadership group issues Player issues Training feedback & discussions with head coach Match day issues 		 Planning for season Player issues Training issues Match day issues 		 Club rules, by-laws, policies and procedures, legal and compliance Social media management Flyers & advertising Meeting minutes & agendas Covid plan, procedures & requirements First aid kit restock Review of forms 	

Events & Canteen		Junior Cricket		Other Responsibilities	
Group Lead	JZ	Group Lead	TBA	Council Communications	JT
Group Members CH/DB/AQ/LG		Group Members	JB/SM/MC	Association communications	os
 Events scheduling Event management Canteen supply management 		 Planning (teams) Recruitment Coaching juniors Correspondence with parents Woolworths cricket blast Admin 		Recruitment	JZ/OS
				Equipment	MC/AQ
				Memberships	MP Captains
		7.3		Presentation Night lead	LG
				Grants/Applications	СН
				myCricket	Mitch Magnum
				Website	Mitch